

Terms and Conditions – Online Flagger Virtual Training

By registering for and participating in the online Flagger Training ("Training"), you agree to the following Terms and Conditions. Please read them carefully.

1. Eligibility

Participants must be at least 18 years of age or meet the minimum legal working age in their jurisdiction. It is your responsibility to ensure you meet all eligibility requirements for flagger certification in your state or region.

2. Training Content

The Training is designed to educate participants on safety protocols, traffic control procedures, and best practices for working in and around active roadways. All content is for educational purposes only and should be supplemented with hands-on experience and compliance with local, state, and federal regulations.

3. Certification

Completion of the Training may result in a certificate of completion. However, this does not guarantee compliance with all local or state requirements. It is your responsibility to verify and meet all licensing or certification standards applicable in your jurisdiction.

4. User Conduct

Participants must not:

- Share login credentials or allow others to access the training on their behalf.
- Copy, record, or redistribute training materials without written permission.
- Disrupt the training environment or engage in misconduct.

5. Safety Disclaimer

While the Training provides safety guidelines, the organizers are not liable for any injuries, damages, or incidents resulting from improper implementation of training content. Always follow employer policies, state laws, and real-time directions from safety supervisors on site.

6. Technical Requirements

Participants are responsible for ensuring they have adequate internet access, a functioning device, and any required software to participate in the Training.

7. Refunds and Cancellations

Refunds are only available if cancellation is made prior to starting the course. Once access has been granted to training materials, no refunds will be issued.

8. Limitation of Liability

The Training provider is not liable for any direct, indirect, incidental, or consequential damages resulting from participation in the course.

9. Modifications

We reserve the right to update or modify these Terms and Conditions at any time. Continued participation in the Training after changes are made constitutes acceptance of the new terms.

10. Contact

For questions or concerns regarding the Training or these Terms and Conditions, please contact iowaflagger@icloud.com